



*Empowered lives.
Resilient nations.*

APPLYING GENDER RESULTS EFFECTIVENESS SCALE (GRES) IN UNDP COUNTRY PROGRAMME EVALUATIONS

15 May 2017

Fumika Ouchi, Evaluation Advisor / Chief, CPEs
Independent Evaluation Office (IEO), UNDP

Overview



- Efforts of integrating gender in evaluations at IEO
- Results of an external review of our recent CPEs and key messages
- Observations

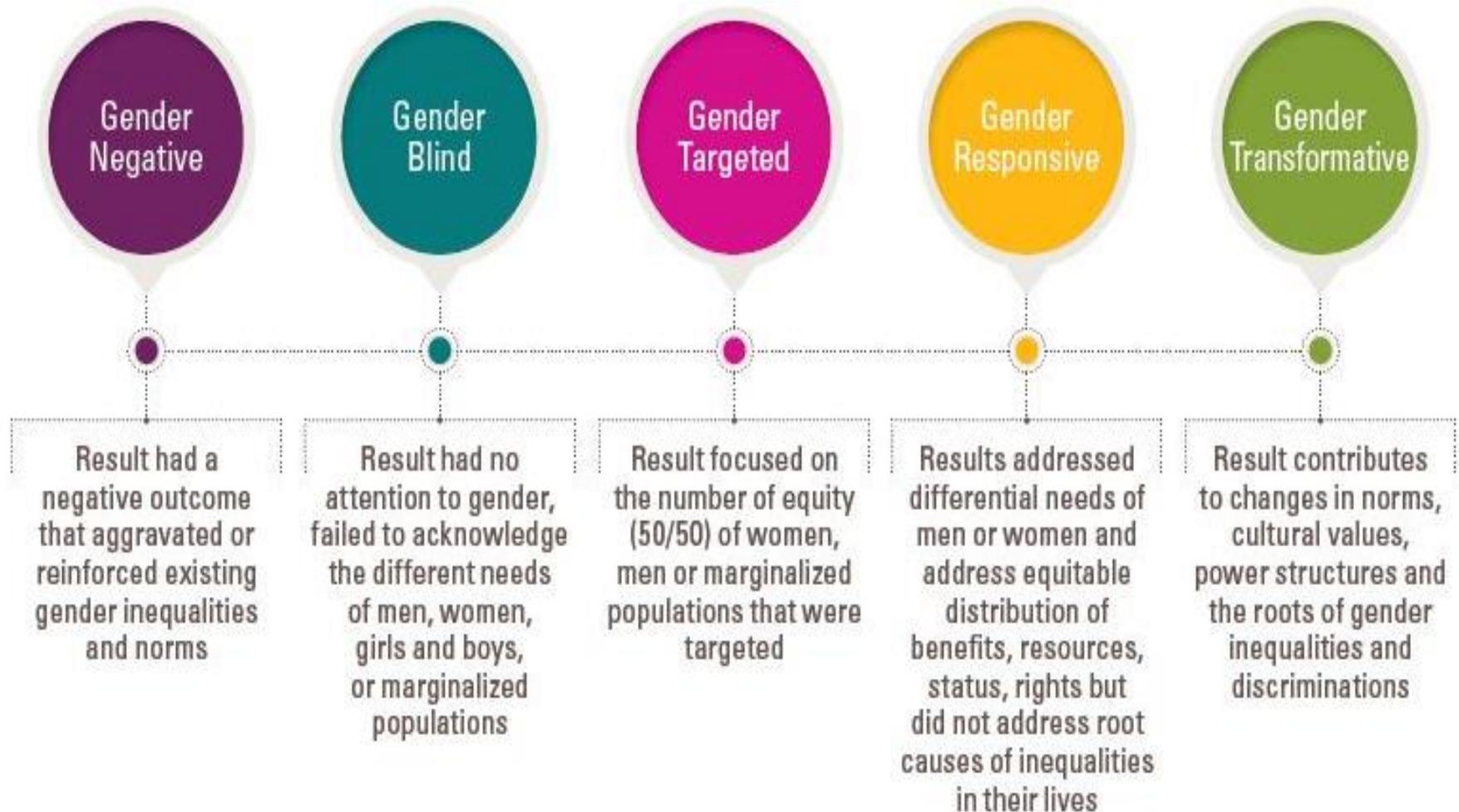
Efforts at IEO

- Increased attention to integration of GEWE (gender equality and women's empowerment) in our evaluations.¹
- “Thematic Evaluation on Gender (2015)”² helped produce:
 - GRES (Gender Results Effectiveness Scale)
 - “How-To Note on Gender” for ADRs/ICPEs (2014) and “How-To Note on Integrating GRES into ADRs/ICPEs” (2016)
- GRES being piloted in all ICPEs
- GEWE included as part of programme ‘effectiveness’ analysis

¹UNDP Strategic Plan ‘14-’17/ Gender Strategy ‘14-’17 => “GEWE should be reflected in all aspects of UNDP’s work”

²“Evaluation of UNDP Contribution to GEWE,” 2015

Gender Results Effectiveness Scale (GRES)



Eight ICPE evaluations* examined against 4 UN-SWAP EPI criteria

- 1) “GEWE is **integrated in the evaluation scope and indicators** are designed in a way that ensures GEWE-related data will be collected.”
- 2) “Evaluation **criteria and evaluation questions** specifically address how GEWE has been integrated into design, planning, implementation of the interventions and results achieved.”
- 3) “**Gender-responsive methodology, methods and tools, and data analysis techniques** are selected.”
- 4) “The evaluation **findings, conclusions, and recommendations** reflect a gender analysis.”

*8 countries: Albania, Dominican Rep, Gabon, Mauritania, Morocco, Sao Tome and Principe, Somalia, and Viet Nam (CPEs 2015-2016), each with GEWE/GRES analysis

Scoring of 4 Criteria

- Each of 4 criteria awarded a score between 0 and 3
- Potential max score per country => 12

Total score:

- 0-3 points = “Missing requirements”
- 4-7 points = “Approaches requirements”
- 8-10 points = “Meets requirements”
- 11-12 points = “Exceeds Requirements”

Key findings

1. Average score 6.6 (“Approaching requirements”) but with a sig difference: “3” (VIE “Missing req”) to “9” (MAU/SML, “Meet req”)

2. Higher scores when: i) country context incl. more discussion on issues faced by women; gender data; ref to prog overview w/ G efforts

ii). Scope/ methodology explicitly discussed intent of assessing how prog contributed to furthering GEWE and how¹

iii) Data analysis, methodology called for specific gender expertise

iv) Findings including gender parity data, staff understanding, budget allocation; Specific conclusion/ recommendation on gender

E.g. “Eval will look at how much GEWE reflected in UNDP’s overall prog support, and through direct gender interventions;” “assess factors contributing to results from programme/ operational points;” presents highlights of expected gender results from IRRF in methodology

Internal Observations



Lessons for next ICPEs/ADRs

1. Continue to include GEWE as part of prog 'effectiveness' analysis + gender lens in assessment of all **criteria**
2. Require **gender work experience in TORs**, even if no gender specialist in team
3. Include ref to gender data, issues in **country context** section;
4. Continue to include at least one gender related **conclusion/ recom.**
5. Early commissioning of an EPI assessment to feed into the ongoing ICPE reforms => Reducing **gap among evaluation managers**
6. Assign only one reviewer to **reduce "inconsistencies" in scoring**
7. Application to **other evaluations** (Joint GEF-UNDP SGP Evaluation)¹

Thank you.



*Empowered lives.
Resilient nations.*

Independent Evaluation Office, UNDP

220 E 42nd St 20th floor

New York, NY 10017

www.undp.org/evaluation

Fumika.ouchi@undp.org



/IEOUNDP



/UNDP Evaluation



/EvaluationOffice